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HYDERABAD, SATURDAY, DECEMBER 23, 2017.

NOTIFICATIONS BY GOVERNMENT

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LABOUR EMPLOYMENT TRAINING AND FACTORIES DEPARTMENT
(IMS&VIG)

DISCIPLINARY ACTION UNDER APCS (CCA) RULES, 1991 AGAINST Dr. G. RAM GOPAL, CSS, ESI HOSPITAL, TIRUPATHI - UNAUTHORISED ABSENCE FROM DUTY 02-01-2006 ONWARDS - ARTICLES OF CHARGES ISSUED PUBLISHED IN A.P. GAZETTEE - ENQUIRY OFFICER APPOINTED - ENQUIRY OFFICER REPORT RECEIVED - SUBMIT ANY EXPLANATION.

[Memo.No. 1076/IMS&Vig/2010, Labour Employment Training and Factories (IMS&VIG), 20th May, 2015.]

Ref: 1. From the DIMS, Lr No. 2913/E1 B/2000, dated 05.02.2010.

2. G.O.Rt.No. 349, LET&F (IMS) Deptt., dated 20.03.2010.

3. From the DIMS, Hyd, Lr. Rc.No. 2913/E1 B/2006, Dt. 19.11.2010.

4. Govt. Memo.No. 1076/IMS-1/2010, Dated 22.02.2012.

5. A.P.Gazettee No. 133, Dated 28.02.2012.

6. G.O.Rt.No. 694, 695 LET&F (IMS) Deptt., dated 12.06.2012.

7. From DIMS, Lr. Rc.No. 2913/E1 D/2011, Dated 25.11.2014.

The attention of Dr.GRam Gopal, Civil Surgeon Specialist, ESI Hospital, Tirupathi is invited to the references cited. He is informed that as per the report /recommendations of the Director Insurance Medical Services, Andhra Pradesh, Hyderabad in the reference 1st cited, Government have issued articles of charges in the reference 2nd cited for his unauthorized absence from duties from 02.01.2006 onwards. Further, basis on the report of Director of Insurance Medical Services, Andhra Pradesh, Hyderabad in the reference 3rd cited, Government have requested the Commissioner, Printing to publish the Charge Memo in the Andhra Pradesh Gazettee vide reference 4th cited. Accordingly, the same has been published in the Andhra Pradesh Gazettee in the reference 5th cited.

2. He is further informed that in the reference 6th cited, Government have appointed Dr.N.Vasu Babu, Special Grade Civil Surgeon, ESI Hospital, Vijayawada as Inquiry Officer and Dr.G.Rama Krishna, Special Grade Civil Surgeon, ESI Hospital, Tirupathi as Presenting Officer respectively. In the reference 7th cited. The Director of Insurance Medical Services, Andhra Pradesh, Hyderabad has forwarded the Enquiry Officer Report, wherein, the Enquiry Officer has proved the two out of two charges framed in the reference 2nd cited.

3. Therefore, while enclosing a copy of the said Enquiry Report, Dr.G.Ram Gopal, Civil Surgeon Specialist is requested to submit his written explanation/ representation by post /personal if any, within (15) days from the date of receipt. If, no reply is received from him within the stipulated time, it is construed that the he has no substance to represent and further action will be initiated based on the material made available with the Government, as per Andhra Pradesh Civil Services (CCA) Rules, 1991.

G. ANANTHA RAMU,
Secretary to Government.

Inquiry report on the departmental enquiry held against Shri Dr. G. Ram Gopal, Civil Surgeon Specialist, Tirupathi.

Submitted by Dr.N.Vasubabu, Special Grade Civil Surgeon Specialist, ESI Hospital, Visakhapatnam.

- (1) Under sub-rule (2) of rule of A.P. Civil Services (CCA) Rules, 1991, I was appointed by the authorities as the Inquiring authority to inquire into the charges framed against Sri Dr. G. Ram Gopal vide Memo Rc.No.2913/EID/2011 of the Office of the Director of Insurance Medical Services dated.30.01.2014. I have since completed the inquiry and on the basis of the documents and oral evidences adducted before me prepared by inquiry report as under.

- (2) The charged officer is absent for the inquiry from beginning to end.

- (3) The following two articles of charge have been framed against Dr. G. Ram Gopal.

Article – 1: That Dr. G. Ram Gopal, while working as Civil Surgeon Specialist as ESI Hospital, Tirupathi, has been under unauthorized absence from duty from 01.01.2006.

Article – 2: That the unauthorized absence of Dr. G. Ram Gopal, Civil Surgeon Specialist, ESI Hospital, Tirupathi, has dislocated the routine diagnosis work. Due to unavoidable personal family problems, he is not in a position to attend hospital duties, which is unbecoming of a Government servant and hence violation of Rule (3) of APCS (Conduct) Rules, 1964.

- (4) Case of disciplinary authority

Article – 1: The superintendent, ESI Hospital, Tirupathi has informed that Dr. G. Ram Gopal, Civil Surgeon Specialist has applied EL for (30) days from 02.01.2006 to 31.01.2006 with a prefix public holiday on 01.01.2006. He has not reported for duty after expiry of leave applied by him, and not sent any extension of leave application.

Article – 2: Dr. G. Ram Gopal, Civil Surgeon Specialist, ESI Hospital, Tirupathi has left the duties w.e.f. 01.01.2006 onwards simply applying for (30) days of E.L. from 02.01.2006 to 31.01.2006 with prefix public holiday on 01.01.2006. And his unauthorized absence has dislocated the routine work at ESI Hospital, Tirupathi and his conduct is opposed to decency and decorum of Government Servant and brought discredit to the department as well as the Government. This is also indiscipline on part of Dr. G. Ram Gopal, Civil Surgeon Specialist.

- (5) Case of defendant

The Charged Officer Dr. G. Ram Gopal is neither present for inquiry nor any of his representatives.

- (6) Analysis and assessment of evidenced.

Dr. G. Ram Gopal was promoted and posted at ESI Hospital, Tirupathi as Civil Surgeon Specialist Radiology and joined as ESI Hospital, Tirupathi on 09.09.2005. He later applied for EL for 30 days from 02.01.2006 to 31.01.2006 with a prefix public holiday on 01.01.2006. He failed to report back for duty after expiry of the leave. He has also not sent any extension letter for any kind of leave.

Charges Memo Rc.No.2913/EIB/2006 dated.26.03.2010 sent by Director, IMS to the address present as per records through registered post was returned stating that no such address.

Dr. K.Rajendra, who was promoted as per G.O.Rt.1035, LET&F(IMS) Dept., dated.30.08.2010 joined on the FN of 08.09.2010 in place of Dr. G. Ram Gopal who is under unauthorized absence.

Hence till then the routine diagnostic service were dislocated at ESI Hospital, Tirupathi due to unauthorized absence of Dr. G. Ram Gopal.

- (7) On the basis of documentary and oral evidence adducted in the case before me and in views of the reason given above, I hold that

Charge - 1 Proved

Charge – 2 Proved against Dr. G. RamGopal

- (8) List of Documents examined and enclosed

Enclosures:

- 1) Copy of Promotion as Civil Surgeon Specialist of Dr. G. Ram Gopal vide G.O.Rt.No. 1745LET&F (IMS) Dept., dt 27.08.2005.
- 2) Copy of joining report dated 9.09.2005 of Dr. G. Ram Gopal .
- 3) Copy of unauthorized absence from duty from 1-1-2006 intimation to Directorate vide Rc.No.603/E1/2005, dt.27-2-2006.
- 4) Lr.Dt.24-10-2005 of Dr. G. Ram Gopal .
- 5) Copy of resignation letter dt.20-10-2008 of Dr. G. Ram Gopal addressed to Directorate.
- 6) Copy of charge Memo to Dr. G. Ram Gopal vide Directorate Memo.Rc.No.2913/E1B/06, dt.26-3-10.
- 7) Copy of charge Memo. Communicated to Dr. G. Ram Gopal with Acknowledgement.
- 8) Copy of Reposting orders to Dr. G. Ram Gopal.
- 9) Copy of intimation letter to Directorate regarding Dr.GRam Gopal has not reporting for duty.
- 10) Copy of services Registers 3 Vols of Dr. G. Ram Gopal submitted to Directorate vide this office Lr.Rc.No.388/E1/ESIH, TPT/12, dt. 9-7-12.
- 11) Copy of joining report of Dr. K. Rajendra, Civil Surgeon Specialist (Radiology) reported for duty as radiologist in ESI Hospital, Tirupathi in place of Dr. G. Ram Gopal on 8-9-2012 FN.
- 12) Copy of enquiry intimation letter to Dr. G. Ram Gopal vide this office Lr.Rc.No.444/E1/ESIH/TPT/2014, dt . 21-8-2014.

Visakhapatnam,
11-11-2014.

Dr. N. VASUBABU,
Special Grade Civil Surgeon,
ESI Hospital, Visakhapatnam.

To,
Dr. G. Ram Gopal, Civil Surgeon Specialist, ESI Hospital,
Tirupathi Through Director of Insurance Medical Services,
Andhra Pradesh, Hyderabad.

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